

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

ALLOWANCES – Recommendations of PRC 2010 – Payment of HRA and CCA while on Leave on the ground of suffering from Cancer and other ailments such as Mental illness, Heart diseases, Leprosy, renal failure and HIV Aids in respect of State Government Employees – Orders – Issued.

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FINANCE (FR.I) DEPARTMENT

G.O. Ms. No. 29

Dt. 9-3-2011

Read the following:

1. G.O.Ms.No.438, G.A. (Spl.A) Dept., dt. 7-7-2008.
2. G.O. Ms.No. 386, finance & Planning (FW.FR.I) dept., dt. 6-9-1976
3. G.O. Ms. No. 20, Finance & Planning (FR.I) Dept., dt. 25-1-1977.
4. G.O.Ms.No.153, Finance (FR.I) Dept., dt. 4-5-2010

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**O R D E R:**

In the Government Order 1<sup>st</sup> read above, orders were issued constituting Ninth Pay Revision Commission and government appointed Sri C.S. Rao, IAS, (Retd.), as Pay Revision Commissioner.

2. The Ninth Pay Revision Commission submitted its report to the Government on 5-12-2009 and recommended, inter alia that, “as in the case of regulation of D.A. while on leave, the payment of H.R.A. & C.C.A. may also be allowed to State Govt. employees as applicable to the employees of Govt. of India. The Commission therefore recommends the payment of H.R.A./C.C.A. upto 180 days during leave of all kinds in the normal course. However, in case the leave is granted to the employees who are suffering from Cancer and other ailments such as Mental illness, Heart diseases, Leprosy, renal failure and HIV Aids they may be paid HRA/CCA upto a period of 8 months. The Commission further recommends that if the employees are suffering from the above ailments, and who remain on leave for a period exceeding 8 months, the grant of HRA/CCA for the period of leave beyond 8 months may be decided by the Head of the Department concerned so long as the period of leave is supported by the Medical Certificate in the prescribed form. The commission feels that since TB is easily curable with advances in medicine there is no need to extend the facility to patients suffering from T.B.

3. In the Government order 4<sup>th</sup> read above, it was ordered that the maximum earned leave that may be granted at a time to a government servant in superior service is enhanced from 120 days to 180 days on par with the employees of the Govt. of India.

4. In the G.O. 2<sup>nd</sup> and 3<sup>rd</sup> read above orders were issued for the drawal of full pay to the extent of six months, in lieu of six months half pay leave, if at credit, by all regular Government servants, who are suffering from Leprosy/Tuberculosis/Cancer/Heart diseases and Mental Illness and Renal (Kidney) failure.

4. After careful examination of the report, Government decided to accept the recommendations of the Pay revision Commissioner and hereby order that, the payment of HRA and CCA be allowed to State Govt. employees upto 8 months during the leave availed on the ground of suffering from Cancer, Mental Illness, Heart diseases, Leprosy, Renal failure and HIV aids. Further, if the employees suffering from the above ailments, remain on leave for a period exceeding 8 months, the grant of HRA/CCA for the period of leave beyond 8 months shall be decided by the Head of the Department concerned so long as the period of leave is supported by the Medical Certificate in the prescribed form. This facility is not available to the Govt. employees suffering with T.B. since TB is easily curable with advances in medicine.

5. These orders will come into force with immediate effect.

6. This G.O. is available on Internet and can be accessed at the address <http://www.ap.gov.in/goir> and <http://www.apfinance.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L.V. SUBRAHMANYAM  
PRL. SECRETARY TO GOVERNMENT (FP)

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SECTION OFFICER.